

Poseidon Lifesaving Club

Recruitment Policy & Procedure July 2019

All persons applying for a role in Poseidon Lifesaving Club that provides an opportunity for unsupervised access to children must undergo the vetting process and have completed Safeguarding 1.

Individuals who must be vetted are the following:

- All committee members
- All Lifesaving coaches and instructors
- All volunteers

Poseidon Lifesaving Club also requires all Swimming Instructors & Coaches to be Garda Vetted, have completed Safeguarding 1 **and** have the following swimming qualifications:

Survive & Save Pool Qualifications

- Survive and save instructor qualification
- Bronze medallion survive and save

Survive & Save Beach Qualifications

- Bronze medallion survive and save
- Survive and save instructor qualification
- Open water endorsement

Rookie Pool Qualifications

- Rookie lifeguard instructor qualification

Rookie Beach Qualifications

- Rookie lifeguard instructor qualification
- Open water endorsement